

Voices for Good Fellowship *at a glance*



For Women Leaders in Jewish
Communal Organizations



Enrolling for the 2024–2026 Intake

Voices for Good Fellowship

For Women Leaders in Jewish Communal Organizations

Thank you for your interest in the third cohort of the Voices for Good Fellowship. This two-year fellowship creates a space for women leaders in Jewish communal organizations to build collegial relationships, explore Jewish values in leadership, and address challenges unique to women in Jewish professional life. Fellows learn together in monthly seminars with core and guest faculty through the duration of the experience. Goals for the fellowship include:



AMPLIFY women's voices by creating platforms that enable them to speak up and out on issues that matter to them.

STRENGTHEN the Jewish community's talent pipeline by building the skills of our future leaders and the network of our current ones.

INSPIRE self-reflection as well as individual and collective action to advance gender equity through Jewish wisdom and learning.

FOSTER networking relationships and opportunities between participants.

Basic Details

Aimed at: Leaders who identify as female, working for Jewish communal organizations in the San Francisco Bay Area, the Pacific Northwest, and the Denver-Boulder area.

Begins: February 2024.

Duration: Two-year fellowship.

Format: Monthly seminars held either online (synchronous) or in-person, following our in-person launch retreat.

Voices for Good develops and supports capable and visionary leadership for our community.



Jewish LearningWorks launched Voices for Good in 2018 as a multi-pronged initiative designed to advance gender equity in Jewish life, and support women in leadership in our community. Since then we have supported 160 professionals through the fellowship, communal gatherings, and 1:1 leadership coaching. The fellowship is core to Jewish LearningWorks' strategic initiatives to support the talent pipeline and advance diversity, equity, inclusion and belonging in the field of Jewish education.



"From speaking up in meetings, to negotiating compensation, to increasing my personal sense of worthiness and initiative, The Voices Fellowship has given me the tools to quiet my inner critic and step into my confidence. I see myself as a leader in a way I never did before the fellowship."

- Mollie Breger, Camp Tawonga | Cohort 1

"I have a better sense of who and how I am, and what I can do to lean into my strengths. I also know I have the support of my fellow cohort members to support me through both personal and professional challenges and am truly grateful for this network."

- Rachel Schonwetter, Koret Foundation | Cohort 1



Fellowship Curriculum

Based on the successful implementation of the first two Voices for Good Fellowship Cohorts (2018–2023), the arc of learning for Cohort 3 includes time dedicated to:

CORE

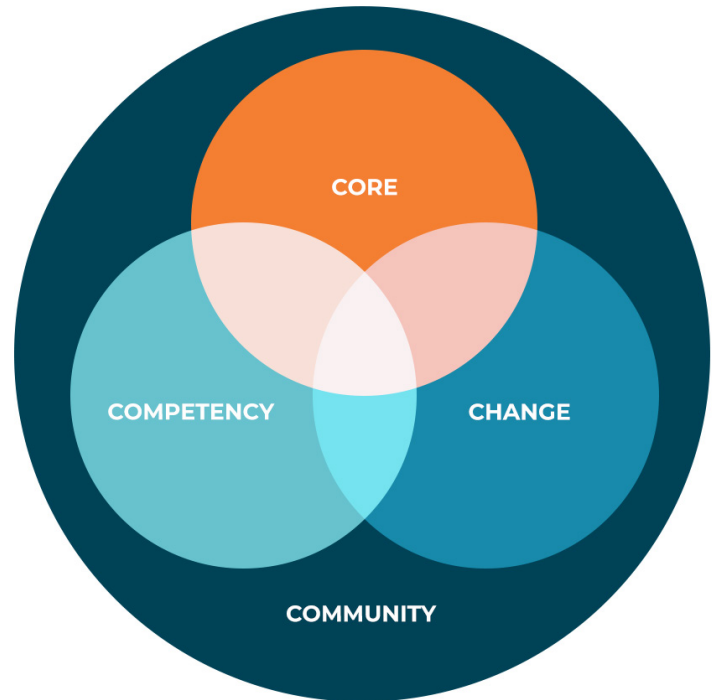
- Self-discovery
- Community building
- Coaching
- Jewish leadership values

COMPETENCY

- Presentation and voice
- Communication skills
- Conflict resolution
- Fiscal leadership

CHANGE

- Mission and vision
- Change theory
- Organizational systems
- Leading with wisdom



“Through learning with a group of extraordinary peers, I have become a more confident, reflective, and intentional leader in the Jewish community. The fellowship helped me refine my purpose to be more fulfilled and impactful in my work in the Jewish community.”

- Rebecca Bigman Yavneh Jewish Day School | Cohort 2

“Thanks to the experiences of the fellowship, I redesigned my role in the synagogue to allow for continued growth both personally and professionally; as well as to better serve the community in a way that meets today’s needs.”

- Rabbi Alissa Miller, Temple Isaiah | Cohort 1



Eligibility Requirements

We are committed to offering an affinity space for women and women identified professionals working in Jewish communal organizations through this fellowship. We seek to create a cohort that represents a variety of Jewish communal organizations and the diverse identities held by members of our community.

Successful applicants will:

- View themselves as a woman leader in a Jewish communal organization.
- Understand their role as directly or indirectly related to advancing a vision for Jewish education and engagement for their organization's constituency.
- Be interested in exploring how gender and gender dynamics influence both their individual work and the Jewish community at large.
- Express vision and interest to invest in their career path as a Jewish communal professional.
- Desire to be part of a peer support network.
- Be employed full time by a Jewish organization(s) in the San Francisco Bay Area, Pacific Northwest, or in the Denver-Boulder area.
- Have worked in the Jewish community for a minimum of 5 years, anticipate service to the community for beyond completion of the fellowship, and do not anticipate retirement from Jewish communal work within the next 10 years.



“Voices for Good has changed how I view myself and my work for the better. My participation in the fellowship has helped me recognize the leader within myself and has given me the tools to draw upon my strengths to tackle all that comes before me, both professionally and personally. I’m grateful that I was able to share and learn from an amazing cohort of women.”

- Alison Wong Stein, Koret Foundation | Cohort 2

Participation Requirements

Jewish LearningWorks strongly encourages employers to enable fellows to participate in fellowship activities as part of standard work hours. Participants must be able to:

- **Travel to the Bay Area** for a launch seminar in February 2024. Participant organizations are expected to arrange and pay for travel to and from Foster City, CA for the launch retreat on February 7-8, 2024. A travel stipend of up to \$500.00 will be offered to participants traveling from outside the Bay Area for the launch retreat.
- **Meet for monthly seminars** held both online and in regional pods during the work week through the conclusion of the fellowship in February 2026 (no monthly meetings held in July, or during holidays).

To deepen their own learning and strengthen the group, participants are expected to prioritize participation in all sessions.

Planned Dates

- Feb 7-8, 2024: Launch Retreat (In Person - Peninsula JCC & Courtyard by Marriott Foster City)
Hearing your Calling; Establishing your Voice
- March 6, 2024 9:30-12:30pm: Seminar (Online)
Leadership Foundations
- April 4, 2024 9:30am-1:30pm: Regional Pod Meeting (In person)
Articulating your Leadership Vision
- May 9, 2024 9:30-12:30pm: Seminar (Online)
Equitable Institutional Change Part I
- June 5, 2024 9:30am-1:30pm: Regional Pod Meeting (In person)
Preparing for Change

Dates for August 2024-February 2026 will be determined in partnership with participants; the fellowship will not meet in July 2024 or July 2025.



Check your calendar for your availability before submitting an application to the program. We will accept applications from August 15 until November 13, 2023.

Participation Fee

The Voices for Good Fellowship fee is \$2,000.00 per participant, paid by the participant's employer. We require at least 50% to be paid before June 15, 2024.

The participant fee is generously subsidized by Jewish LearningWorks' donors. If you need to arrange an additional cost adjustment or payment plan, please email Jenni Mangel at jenni@jewishlearning.works.

Application Process

The third cohort of the Voices for Good Fellowship will comprise up to 18 participants, chosen based on written applications, and interviews with final candidates.

- **Applications:** Written applications will be accepted until noon on Friday, November 3, 2023.
- **Review and interviews:** Applications will be reviewed and interviews for final candidates will be held from November 6 to December 7, 2023. Details about how to schedule an interview will be shared after reviewing your application, if appropriate.
- **Notifications:** We will notify you about the status of your application by noon on Monday December 11, 2023.
- **Confirmations:** Candidates must confirm acceptance by noon on Wednesday December 13, 2023.

If you have any questions before or during the application process, please contact Jenni Mangel at jenni@jewishlearning.works.

"Through a masterfully designed experience and a strategic arc of learning, and talented guest educators and coaches, I have grown so much personally and professionally. I am so grateful to be part of this community."

- Rachel Shamash Schneider, Jim Joseph Foundation | Cohort 2



Before you Apply



The following questions will be part of your application form. We invite you to review and consider them before you embark on the application process:

1. What are the parts of your work that you find most rewarding?
2. What are the parts of your work that you find most challenging?
3. What in particular is compelling for you about the Voices for Good Fellowship at this time in your career?
4. What knowledge, tools or skills do you hope to gain through your participation in the fellowship?
5. What would you hope to receive from a cohort of peer learners?
6. What would you expect to contribute to a cohort of peer learners?
7. If you are presently engaged in a mentoring relationship – as a mentor or a mentee – please briefly describe how this came to be and how it enriches your professional practice.
8. Share a recent example of a situation where gender or gender dynamics influenced your experience at work.
9. Please describe the last professional development opportunity you participated in that was impactful for you. What was it? What did you learn and how did it change your practice?
10. What else would you like us to know about you as we consider your application?

Apply Here:

jewishlearning.works/voices

About Us

Jewish LearningWorks's mission is to elevate the field of Jewish education by nurturing educators, inspiring innovation, and building Jewish literacy. We have been doing this work for 125 years in the San Francisco Bay, responding to the times, and strengthening the fabric of lifelong Jewish learning and leadership.

Learn more about our history and trajectory:

jewishlearning.works/our-story/our-history

